



CAREER OPPORTUNITIES

WQS Recruitment services Limited (WQS) a joint venture between Q-Sourcing Limited (QSL) and Worldwide Recruitment Solutions Ltd (WRS) is a manpower management solutions firm operating in the East African Region in the countries of Uganda, Tanzania, Kenya, Rwanda, and South Sudan. On behalf of our national based client Worley, we are looking for competent candidates to fill the following positions.

TWRAP ID	Position Title	Number of positions	Job brief
NCP. U1003	Compliance Advisor	1	The Compliance Advisor reports to the Worley Compliance officer in the UK and is responsible for the implementation of Worley's compliance program, including providing compliance guidance to Worley staff (direct hired and contracted). Implementation of duties shall be in accordance with policies and procedures in place. The Worley Compliance advisor in carries out and/or organises the various actions necessary to the deployment of the Compliance Program and ensures its implementation within Worley in those two countries with the support and advice of the Compliance Officer.
NCP. U1008	Spread Super-intendent	5	The Spread Superintendent is responsible for overall field management & pipeline supervision of the day-to-day construction activities of the EPcmC staff & CONTRACTORs. They will ensure work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications. The spread Superintendent will be responsible for supervision of the pipeline ROW preparation and access, stringing, stacking and general pipeline construction activities.
NCP.U1011	Spread Supervisor	3	Supervision of the day-to-day construction activities of the CONTRACTOR. He/She will ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings and specifications. To make daily reports detailing activities and progress
NCP. U1013	Supervisor-EIT Advisor	4	Supervisor-EIT Advisor will be responsible for overseeing the installation and commissioning of pipeline fiber optic cable to be laid along with the pipeline corridor to carry Control, Electrical, Communication and Security Systems information between the pipeline facilities and the Control rooms.
NCP. U1016	Supervisor-EIT Specialist	1	TheSupervisor-EITSpecialist(Electrical,InstrumentandTelecommunications) Systems' is responsible for coordinating the day-to-day general construction activities of the EPcmC staff & CONTRACTORs for the installation and commissioning of electrical, instrumentation, telecom's infrastructure, HVAC and security systems within the AGI, MST facilities and along the pipeline. They will ensure the work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1019	Senior Super-intendent	1	The Senior Superintendent is responsible for managing site supervision and coordinating the day-to-day construction activities of the EPcmC staff & CONTRACTORs. The Senior Superintendent will be a key focal point between field engineering, site supervision and Lot Manager for communicating construction issues & solution within respective allocated work scope packages. They will ensure work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1021	Quantity Surveyor	2	Ensuring approved forms and calculation methods are adhered to. Validation of COMPANY CONTRACTOR daily & weekly estimates. Ability to report formally. Signing off relevant forms and procedures Liaising with relevant Quantity Survey Lead on status / progress / actions / materials type, etc. Filing relevant records and compiling daily reports Facilitating the COMPANY CONTRACTOR's management of any detected non-conformance as it relates to quantity estimates, methodology, record keeping
NCP. U1097	Document Control Lead	1	The Document Control Lead shall manage the execution of the Document Control Scope of Work to ensure that it is in line with project requirements. This position is responsible for expediting outstanding documentation, producing status reports and general coordination of the document control process across the work sites.
NCP. U1023	Environmental Lead	1	The Environmental Lead will participate & provide input to the development of targeted HSE Improvement Plans & associated support documents & ensure HSE alignment with approved Plans. Build & maintain solid relationships & engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE / R3 reviews for project mobilisation. Ensure thorough contractor HSE assessments, evaluations & pre-qualifications as required. Facilitate & participate in HSE Risk Assessments & ensure all sites & offices are covered by robust and comprehensive Environmental Management Plans as applicable.

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NCP. U1089	Engineering Regulation Consultant	1	The Engineering Regulation Consultant will advise on all technical matters relating to compliance with national & local laws, building regulations and standards. The consultant will aid engineers to address technical issues and ensure compliance. The consultant will also be responsible for reviewing deliverables, monitoring project compliance, and liaising with the relevant government authorities (where required).
NCP. U1034	Health Advisor	2	Support and participate in Occupational Health related Risk Assessments and ensure all matters Health are in compliance with Project and International standards with specific emphasis to: -Occupational Health Programs – such as fitness to work, health surveillance etc. -Health Promotion Programs -Vector Control Programs -Infectious Disease Outbreak Support Management investigations -Wellness Programs -Drug and Alcohol Program Participate in project start up work – (including project mobilization and early works). Ensure thorough contractor Occupational Health assessments as required and timely execution"
NCP. U1035	Health and Industrial Hygiene Inspector	2	Facilitate and participate in Health and Hygiene related Risk Assessments and ensure all matters Health and Hygiene are in compliance with Project and International standards with specific emphasis to: -Occupational Health Programs – such as fitness to work, health surveillance etc. -Health Promotion Programs -Camps and Kitchens -Vector Control Programs -Water Quality Assurance -Infectious Disease Outbreak Support Management investigations -Wellness Programs -Drug and Alcohol Program Participate and provide input to the development of targeted H&S Improvement Plans and associated support documents. Ensure H&S alignment with approved Plans. Build and maintain solid and pro-active relationships. Engage with management representatives, Field Contractors, and subcontractors. Participate in project start up work – (including project mobilization and early works). Ensure thorough contractor Health and Hygiene (H&H) assessments as required and timely execution. Responsible for the oversight and assurance to implementation and maintenance of the Project H2SE Management Program
NCP. U1036	Health and Industrial Hygiene Specialist	1	The Health & Industrial Hygiene Specialist will participate & provide input to the development of targeted HSE Improvement Plans & associated support documents & ensure HSE alignment with approved Plans. Build & maintain solid relationships & engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE / R3 reviews for project mobilisation. Ensure thorough contractor HSE assessments, evaluations & pre-qualifications as required. Facilitate & participate in HSE Risk Assessments & ensure all sites & offices are covered by robust and comprehensive Environmental Management Plans as applicable.
NCP. U1037	H2SE Coordinator	1	The H2SE Coordinator will participate & provide input to the development of targeted HSE Improvement Plans and associated support documents. Ensure H2SE alignment with approved Plans. Build and maintain solid relationships & engage with management representatives, Company, & Partners. Participate in project Go / No-go HSE review for project mobilisation. Ensure thorough contractor HSE assessments, evaluations and pre-qualifications as required. Facilitate and participate in HSE Risk Assessments and ensure all sites & offices are covered by robust and comprehensive HSE Management Plans where applicable.

How to Apply:
Detailed job descriptions can be viewed from Q-Sourcing website www.qsourcing.com/jobs-in-uganda and follow the link on the position to submit your application and CV merged into one document. Deadline for submissions is **Monday 03rd April 2023 at 5:00pm EAT**. Note that only successful candidates will be contacted. Direct or Indirect Canvassing will lead to automatic disqualification. Hardcopy applications will not be accepted.



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NCP. U1038	HSE Training Advisor	1	To ensure the execution of a robust H2SE Training Program under the direction of the Project H2SE Training Manager throughout the project's scope and lifetime. Lead and advise assigned training staff. Assurance delivery responsibilities for the implementation and maintenance of the training program throughout the scope of the Project. Witness and evaluate Contractor's training programs and associated media to be compliant. Facilitate and deliver training sessions as for new hires/ other training per the Training Matrix. Maintain and enforce the Project H2SE Training Matrix. Maintain records of all training and competency certification. Build and maintain solid relationships and engage with Project Management and Project contractor management representatives. Participate and provide input to the development of targeted HSE Improvement Plans and associated support document
NCP. U1039	HSE Training Specialist	1	HSE Training Specialist will participate and provide input to the development of targeted H2SE Training Improvement Plans and associated support documents. Ensure H2SE alignment with approved Plans. Build and maintain solid relationships and engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE/R3 reviews for project mobilisation. Ensure thorough contractor HSE training assessments, evaluations & pre-qualifications as required. Facilitate and participate in HSE Risk Assessments and ensure all sites & offices are covered by robust and comprehensive HSE Management Plans and mandatory Training matrix's.
NCP. U1046	Interface Coordinator	1	The Interface Coordinator will bring together team efforts offered by engineering, procurement and construction support and coordinate interfaces between internal and external project teams. Specific interfaces to be managed include interfaces between EACOP Contractors, External Parties and the Client.
NCP. U1098	Training and Development Administrator	1	The Training and Development Administrator is responsible for the day-to-day activities of the Training and Development team and to create a welcoming environment that is both effective and efficient. Administrator will act as the office point of contact for all internal and external clients when dealing with Training and Development. They will work to ensure the activities run smoothly and staff has adequate support to work efficiently. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.The administrator will liaise with project team members, including - Human Resource, Discipline Leads and Package Delivery Managers and relevant Coaches and Mentors. Administrator will act as the office point of contact for all internal and external clients when dealing with Training and Development. They will work to ensure the activities run smoothly and staff has adequate support to work efficiently. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.The administrator will liaise with project team members, including - Human Resource, Discipline Leads and Package Delivery Managers and relevant Coaches and Mentors.
NCP. U1055	Site Lifting Advisor	3	The Site Lifting Advisor will be responsible for technical support and coordination of whole lifting operations within the assigned LOT of the EACOP Project To ensure that all lifting activities are very well-prepared, organised, and executed in a safe and efficient manner. The individual is responsible to support and advise all Company Site(s) Representatives related to the lifting subject matters within assigned LOT
NCP. U1061	QC Advisor (EIT)	3	Quality Advisor(EITS/Telecom/LLHT)with expertise in Oil pipeline transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for: Assist the construction team to interpret the Approved for Construction design and assist to respond to formal construction queries. Assist construction supervisors during installation, testing, commissioning and maintain communications systems and equipment. Be familiar with telecom systems such as: Optical Transport Network Systems; Data Network & telephony system; PAGA central equipment and field equipment; VHF Radio systems; RADAR and AIS System; Access Control and Personal on-Board System Equipment; CCTV System - Cameras; Satellite link system; Structured cabling.

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NCP. U1063	QC Supervisor (ICS)	1	The QC Supervisor - ICS (Integrated Control & Safety) systems reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day quality activities of the allocated Lot construction quality staff and CONTRACTORS regarding the compliance of ICS installation site works. They will ensure the work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1065	QC Supervisor (EIT)	1	The QC Supervisor - EIT (Electrical, Instrument and Telecommunications) systems reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day quality activities of the allocated construction quality staff and CONTRACTORS regarding the compliance of EIT installation site works. They will ensure the work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1066	Preservation Supervisor	3	The Preservation Supervisor reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day preservation activities of the allocated Lot construction quality staff and CONTRACTORS site works. They will ensure all preservation works are carried out using safe working practices and are completed in accordance with the project referenced codes, standards, drawings and specifications.
NCP. U1068	QC Advisor (Civil / Structural Steel)	2	The Civil & Structural Quality Advisor is responsible for Supervision of the day-to-day construction activities of the EPCMC staff & CONTRACTORS. They will ensure the work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications. Supervise the execution of civil and structural works ensuring full compliance with safety and quality standards and procedures and verify that works are correctly carried out in accordance with project documentation and in the planned time frame. Provide supervisory support the CONTRACTOR to report on a daily basis on progress and activities Assist contractors for the correct interpretation of the drawings, providing support in the solution of technical problems Verify that works are correctly carried out in accordance with the project specifications, highlighting any engineering problems encountered in the field
NCP. U1069	QC Supervisor (Mech Rotating & Static Equipment)	2	The QC Supervisor Mechanical Rotating & Static Equipment reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day quality activities of the allocated Lot construction quality staff and CONTRACTORS mechanical equipment site works. They will ensure all mechanical works are carried out using safe working practices and are completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1072	QC Supervisor (E&I)	2	The QC Supervisor - E&I (Electrical & Instrumentation) reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day quality activities of the allocated Lot construction quality staff and CONTRACTORS regarding the compliance of E&I installation site works. They will ensure the work is carried out using safe working practices and is completed in accordance with the project referenced codes, standards, drawings, and specifications.
NCP. U1095	QC Supervisor (Coating & Insulation)	2	"The QC Supervisor Coatings & Insulation reports functionally to the QC Lead and administratively to the Construction Quality Manager and has the responsibility of co-ordinating the day-to-day quality activities of the allocated Lot construction quality staff and CONTRACTORS regarding the compliance of coating and insulation installation site works. They will ensure the work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.
NCP. U1075	Journey Management Senior Administrator	1	The Journey Management Senior Administrator will be responsible for the management of the Journey Management Cell, ensuring that the required journey management systems are in place, coordinated and monitored efficiently.
NCP. U1077	Journey Management Senior Coordinator	1	The Journey Management Senior Coordinator, reporting to the Journey Management Manager of the Journey Management Cell, ensuring that the required journey management systems are in place, coordinated and monitored efficiently.

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